

Mooretown Lady Flags Girls Hockey Association
 Board Meeting Minutes from Meeting held on
Thursday, May 23, 2019 - 7:00 pm
 Moore Sports Complex



Members:

Kara Dewhirst	Erin Hogan	Bryan Jeffrey	Andrea Lane
Missi Routley	Kirstin Salisbury	Kevin Slater	

Regrets:

Kaylen Burgess	Marilyn Maoirat	Erin Nisbet	Jason Nisbet
Theresa Potvin	Steve Vandenheuvel		

Agenda Item	Discussion	Action Items
1.0 Review & Approval of Previous Minutes	-Members reviewed the minutes from the AGM on April 17, 2019. Minor changes were recommended. -B. Jeffrey motioned to accept the minutes with the discussed changes, seconded by E. Hogan, all in favour	-K. Salisbury to make changes as suggested. MOTION CARRIED
2.0 Monthly Updates 2.1 Organization Update <i>K. Slater</i>	-K. Slater noted the following for expected registrations for the upcoming season: <ul style="list-style-type: none"> • 22 Novice registrations • 25 Atom registrations • 14 Peewee registrations -Registrations for Initiation & Instructional levels will remain open on the website as the Board expects registrations to come in throughout the summer & even into September. -The Board will consider any late registrations (after May 31) for Novice 2/ Atom 2 on a case-by-case basis -Try-outs for Bantam & Midget were held with 8 Bantam girls and 2 Midget girls out. The Board has discussed combining Bantam & Midget divisions to make a team, but currently there is no goalie for that level & some of the girls who tried out for Bantam were also trying out in Sarnia. -E. Hogan noted that members need to receive another reminder for registration as there should be a total of 61 players registered by May 31 (+ Initiation & Instructional). -Once registration closes for Novice, Atom & Peewee divisions, there will be a note on the site to contact E. Hogan to register for a closed division.	-K. Slater to follow up with Jason McLean in Sarnia to determine numbers for Bantam/ Midget levels and decide if Lady Flags can operate a team for this level.
2.2 Finance Update <i>A. Lane</i>	-A. Lane noted that Lady Flags will pay \$706.25 to pay for website (more expensive this year with additional teams). -Bingo funds paid for try-out ice in Sarnia -Board members noted formal recognition/ thank you should be done for Bingo volunteers. -As part of the agreement, Lady Flags need to recognize Bingo hall for their support 2x/ year on social media and/or website. -Lady Flags received \$53 refund from OWHA for player who was derostered for injury.	
2.3 Registration Update <i>E. Hogan</i>	-E. Hogan noted the following official registrations to date: <ul style="list-style-type: none"> • Initiation - 3 • Novice - 15 	

<p>2.4 Sponsorship Update <i>Board on behalf of M. Maoirat</i></p>	<ul style="list-style-type: none"> • Atom - 11 • Pee wee - 4 <p>-Players who played for Lady Flags last year will need to be officially released in the system in June before their registration can be complete in their new Association.</p> <p>-M. Maoirat had sent communication about selecting date for Sarnia Sting Chuck-a-Puck event. Sarnia Sting schedule will be released mid-June, but the Board opted for selecting one of the following dates (in order of preference):</p> <ul style="list-style-type: none"> • Same weekend as last year (International Silver Stick) • Family Day game • When Guelph is in Sarnia (as they won the league last year) <p>-Board members discussed asking early if Lady Flags players can participate in singing of O Canada and/ or scrimmage between periods for Initiation-aged players.</p>	
<p>2.5 Intro - Novice Program Update <i>B. Jeffrey</i></p>	<p>-B. Jeffrey is working on information for website to help parents better understand the difference between Instructional/ Initiation divisions.</p> <p>-Sarnia has confirmed to K. Slater that their Novice teams want to participate in Lambton Local League and have also expressed interest in holding Jamboree in Sarnia in October. Should Sarnia participate in local league, the league would include 7 teams:</p> <ul style="list-style-type: none"> • 2 teams from Sarnia • 2 teams from Mooretown • 1 team from Lambton Attack • 1 team from Wallaceburg • 1 team from Chatham <p>-Board members discussed organizing & hosting Jamboree in early 2020 for this league, but it was noted that there is not a lot of profit potential.</p> <p>-Registered Bench staff in Novice will need to have their C1 certification & any parent on the ice helping to run practices will need to have their VSS submitted to the Association.</p> <p>-K. Slater noted that when officially registering the Novice teams, there will be 3 options and it is recommended that E. Hogan select 7-8 year old option.</p> <p>-Novice teams will roster 3 coaches & a certified trainer as bench staff.</p> <p>-OWHA is in support of local league and has asked to be kept in the loop about how these leagues are operated.</p> <p>-Goalie specialization will eventually be phased out in Novice and for 2019-2020 season, it will be determined by coaches.</p> <p>-There will no longer be a Novice level at OWHA Provincial Tournament.</p>	<p>-B. Jeffrey to follow up with Sarnia to confirm their intention to participate in the Novice local league.</p>
<p>2.6 Atom - Midget Program Update <i>K. Slater on behalf of J. Nisbet</i></p>	<p>-MTMHA has booked hockey school for last 2 weeks of August.</p> <p>-Hockey Canada is implementing player pathways for 2020-2021 season that include no Spring tryouts, meaning all tryouts will take place after Labour Day. The main focus of these pathways is player development.</p>	<p>-K. Dewhirst to follow up with Julie Dolbear re: ice availability in late August.</p>
<p>2.7 Ice Scheduling Update <i>K. Dewhirst</i></p>	<p>-K. Dewhirst noted that a meeting was held with MTMHA & they are on board with working collaboratively on ice times this year. Regularly scheduled meetings with Jim Petrie & open communication should make this better.</p> <p>-After Lady Flags confirms number of teams for the upcoming season, it will be easier to determine ice requirements.</p> <p>-M. Routley noted the need to secure hotel rooms for Walter Gretzky tournament.</p>	<p>-K. Dewhirst will contact HTG Sports to reserve block for 5 teams.</p>
<p>2.8 Risk Management Update <i>M. Routley</i></p>	<p>-M. Routley noted the need to develop a Lady Flags Try Out Process that will set expectations for all tryouts going forward. These expectations will include:</p> <ul style="list-style-type: none"> • Appropriate and inappropriate code of conduct to and from 	<p>-Developing a clear</p>

	<p>Board members</p> <ul style="list-style-type: none"> • Develop a better communication system • How to express and address valid concerns • Dressing room protocol (including Dads in dressing rooms for younger divisions) • Guideline for when & how to hear from coaches after team selections have been made • Consideration for players who want to only play HL, not B or C level and how they can feel supported through tryout process <p>-M. Routley noted that OWHA has released video about grooming players and risk management guidelines for how to avoid this. These include:</p> <ul style="list-style-type: none"> • 2 people present for any conversation with player • Mindfulness about hotel rooms <p>-Board members noted that this fits within the vacant role on the Board that would support St. Clair Child & Youth Mental Health Awareness.</p>	<p>process (in conjunction with B. Jeffrey & J. Nisbet) will better support coaches through the tryout process.</p>
<p>3.0 New Business</p> <p>3.1 Referencing organization as Mooretown Lady Flags <i>K. Slater</i></p> <p>3.2 Executive E-mail Addresses <i>K. Slater</i></p> <p>3.3 Refund Policy <i>M. Routley</i></p> <p>3.4 Social Media Accounts <i>M. Routley on behalf of K. Burgess</i></p> <p>3.5 Bingo Volunteers <i>A. Lane</i></p>	<p>-K. Slater has recommended that all members refer to Association as Mooretown Lady Flags rather than MLFGHA. This will help to better identify the Association.</p> <p>-K. Slater recommended that Board members start using executive email addresses when communicating electronically. -Members noted that this will be a better way to archive communications as the email addresses would be tied to the position rather than to the person.</p> <p>-M. Routley noted that the Refund Policy was discussed at a previous meeting and Board members approved the following:</p> <ul style="list-style-type: none"> • Players must register before May 31 but can pull out with no penalty up to July 1 • After July 1, \$100/ month is deducted from refund • No refund given after October 1 unless medical reason is provided. After November 1, refunds will only be considered at Board's discretion, even with medical note. <p>-Board members recommended subtracting administrative fees from refund as OWHA charges up to \$106 to de-roster any player. -Currently, full payment is due by May 31. If families reach out, they have been given an extension with half being due by May 31 & the other half due by June 30. -M. Routley noted that the fall registration process for 2020-2021 season will change this policy.</p> <p>-Tara Jeffrey has offered to run Lady Flags Instagram account. K. Burgess will also have access to this account. -K. Burgess & M. Routley are currently administrators on Facebook. -Team photos - go with Silver Peak Studios again. Need to reach out to book earlier for the upcoming season.</p> <p>-A. Lane noted that there is an upcoming training on June 10 at Jackpot City Gaming & Entertainment - 825 Upper Canada Dr. Bingos raise a significant amount of funds for Lady Flags and it is a good way for parents to complete their volunteer hours. -Board members determined that family members (i.e. grandparents) can complete hours that will count for their family. -K. Slater noted that the Facebook sign up for Bingo volunteers needs to be communicated. -K. Slater noted that Fundraising/ Volunteer roles need to work together to determine fundraising initiatives for the upcoming season and determine number of volunteer opportunities for parents needing</p>	<p>-K. Burgess to provide more information & determine how many email addresses are included with our website.</p> <p>-Refund policy to be written & posted to website by June 15.</p> <p>-M. Routley to create photo release consent for Social Media. -K. Dewhirst/ K. Salisbury to connect with Rick from Silver Peak Studios about team pictures.</p> <p>-K. Salisbury to assist with administrative portion of fundraising initiatives.</p>

<p>3.6 Try It Goalie Sessions K. Slater & 3.7 Goalie Clinic Credit System K. Slater</p> <p>3.8 OWHA Annual Meeting Update K. Slater</p>	<p>to complete hours.</p> <p>-K. Salisbury suggested FlipGive app as another fundraising initiative. The site collects a commission from online shopping from different vendors on behalf of a team (or Association). Some Board members have used this application with other Associations and conveyed that it is easy to use and a good way to collect funds. Board members suggested offering an incentive/ reward to top earners to encourage the use.</p> <p>-K. Slater drafted a plan for a Goalie Development program to ensure sustainability of Lady Flags Association as well as an opportunity to foster team and player development. The Goalie Development Program will apply to Atom and up divisions. The program should include:</p> <ul style="list-style-type: none"> • A policy on goalie development (which summarize key points from OWHA policy on goalie development). • Creation of a Facebook page titled “Lady Flags Goalie Development” which will act as a hub for Lady Flags goalies. • Financial incentive (up to \$400 credit for goalies who complete the season as a rostered goalie and submit receipts for participating in approved goalie clinics). • Goalie equipment in a variety of sizes for players to try the position without parents having to invest into expensive equipment. • Goalie Try It sessions - a no-pressure environment for players to try the position under the instruction of experienced goalie coaches. <p>-K. Slater noted that one of the reasons Lady Flags lacks older teams is that the Association lacks goalies in those divisions.</p> <p>-Hockey Canada Atom pathway for 2020-2021 season - 2 goalies on a team; player not dressing as goalie for a game can play out. Lady Flags supports this as this will allow for the continued development of skating skills, which is one of the most important skills for a goalie.</p> <p>-Atom 2 team for 2019-2020 season currently does not have a goalie and the development of this program is timely to support this team. By providing equipment & hosting Try It sessions, players have the opportunity to test out the position in a no-pressure environment.</p> <p>-Offer Play It Again a sponsorship opportunity for donation of used goalie equipment. A. Lane noted that Lady Flags would need to find a storage area (preferably at MSC) to store equipment.</p> <p>-A. Lane noted that there is an organization in Sarnia called Empower Play that helps with equipment & financial assistance for families with children in extracurricular activities.</p> <p>-K. Slater noted the Association budgeted \$1000 for goalie equipment</p> <p>-The \$400 credit would be 1 payment at the end of the season after completing the season as a rostered goalie and participating in approved clinics.</p> <p>-Try It sessions would be at no cost to the player. Board members advised to start these sessions in June.</p> <p>-K. Slater motioned for the Association to move forward with creating a Goalie Development program, which will focus on recruiting, training & sustaining goalies by offering resources, equipment and financial incentives to players; A. Lane seconded; all in favour.</p> <p>-Board members discussed the concerns around the lack of a goalie for the Atom 2 team. All Board members are in full support of this team and will not let this team fold. Communication strategies from the Board and coach to this team were discussed and it was determined that the Board would send out a communication about the Goalie Development Program to the parents of the Atom 2 team and schedule & host a parent-meeting to answer any questions.</p> <p>-OWHA warned teams to not forge player roster signatures</p> <p>-OWHA has created concussion awareness resources & has advised Associations to not create their own resources. Concussion baselining is not appropriate and should not be mandated.</p>	<p>-K. Salisbury to further look into FlipGive and set up for Lady Flags Association.</p> <p>-K. Slater to discuss donation opportunities with S. Vandenneuvel & M. Maoirat.</p> <p>Link to Empower Play website</p> <p>MOTION CARRIED</p> <p>-Parent meeting for Atom 2 team to be held on May 27.</p>
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<p>3.9 Rink Half-Ice Boards <i>K. Slater on behalf of M. Maoirat</i></p>	<p>-OWHA is reminding team staff that it is not appropriate for team staff to be texting or chatting online with any players. -In 2020, there will be no hockey from April - September to ensure that players have the opportunity to participate in other sports. Lady Flags wants to support players participating in school sports and will reiterate at coaches meeting the support for school sports. -K. Slater noted that arena insurance only covers the arena. -Player movement must be approved by OWHA and OWHA said they will support any movement that is right for the Lady Flags (and all other) Association. -Lambton Local League will establish its own mandate for how to play Novice full-ice games.</p> <p>-M. Maoirat sent email to Board member re: discussion at MTMHA meeting to buy a advertisement on half-ice rink boards to thank township for the donation of the boards. K. Slater has asked for further clarification as to who paid for the boards as there is confusion with Pembina funds.</p>	<p>-Include support for school sports at team staff meeting</p> <p>-Board members determined to discuss this at June meeting with M. Maoirat present.</p>
<p>Adjournment & Next Meeting Date</p>	<p>Meeting was adjourned at 10:15 p.m. Next meeting: Tuesday, June 25 at 6:00 p.m.</p>	